

[November 11, 2009 email]

Subject: Inviting your views as investor

To [name of listed professional investor]:

You are being invited to offer your views as an investor about what information will be useful in your proxy voting decisions concerning executive compensation.

This survey is being conducted independently by the Shareholder Forum as part of its public interest 'Say on Pay' program (www.ShareholderForum.com/SOP), in which investor, corporate and professional participants have been addressing practical adaptations to anticipated shareholder voting on executive compensation. Your name was provided by one of the participants as someone whose views would help corporate managers and research professionals understand what information they should be providing.

Please take 2 minutes to tell us, anonymously, how you would rank the importance of information alternatives. The questionnaire can be reached by this link:

[\[survey link\]](#)

Results of will of course be made available to you and to all participants in the Forum program, and will also be presented on the 'Say on Pay 2009' clearinghouse (www.crossbordergroup.typepad.com/say_on_pay_forum) managed by the publisher of IR Magazine and Corporate Secretary so that their readers can consider your interests.

Thank you, in advance, for your guidance.

Gary Lutin
Chairman, The Shareholder Forum

Note: If you do not want to receive any other email on this subject, click here:

[\[opt-out link\]](#)